

INTEGRATED SERVICES OF KALAMAZOO

COMPLIANCE HOTLINE NOTICE

At ISK, we believe our employees should be able to voice their concerns about fraud, waste, abuse, conflicts of interest, or other violations of policy without fear of retaliation. With the Compliance Hotline you can report your concerns anonymously to help maintain an ethical workplace without fear of reprisal.

Employee rights are protected as “Whistleblowers” by the False Claims Act against retaliation for reporting a concern, in good faith, about a suspected violation.

Corporate Compliance Office:

Office Phone: 269-364-6985 **HOTLINE Phone:** 1-866-939-4823 (Toll Free)

Email: Compliance@iskzoo.org (Internal email is **not** anonymous)

Compliance is Everyone’s Responsibility!

Corporate Compliance Function: to prevent and detect unethical and/or illegal business practices and violations of law.

ISK is a Mental Health Authority funded by the Michigan Department of Health and Human Services